



## OFFICIAL MINUTES

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### REGULAR BUSINESS MEETING BOARD OF EDUCATION

March 6, 2014  
Main Office Conference Room,  
Auditorium

Golden High School  
701 24<sup>th</sup> Street  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

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#### **1. Executive Session – 5:30 p.m.**

##### **1.01 Location: Golden High School**

The Board met in the main office conference room of Golden High School.

##### **1.02 Negotiations with Employee Associations**

Motion #1 (Executive Session for Negotiations): At 5:30 p.m., upon motion by Mr. Newkirk, second by Ms. Fellman, a majority of the Board voted to enter into executive session to discuss negotiations with district employee associations, pursuant to C.R.S. 24-6-402(e). Julie Williams was absent and joined the executive session at 6:02 p.m.

Motion by Mr. Newkirk, second by Ms. Fellman  
Final Resolution: Motion Carries  
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Mr. Witt

The Board reconvened in open session at 6:47 p.m. and moved to the auditorium at Golden High School.

#### **2. Preliminary**

##### **2.01 Call to Order – Auditorium, 6:53 p.m.**

A regular meeting was called to order at 6:53 p.m. by Ken Witt, President of the Board of Education, in the Auditorium of Golden High School, 701 24<sup>th</sup> Street, Golden, Colorado, Thursday, March 6, 2014. A break was taken from 9:43 p.m. to 9:57 p.m.

##### **2.02 Welcome to Audience**

##### **2.03 Pledge of Allegiance**

##### **2.04 Roll Call**

Roll call indicated that the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Marcia Anker, chief school effectiveness officer; Dr. Heather Beck, chief academic officer; Steve Bell, chief operating officer; and, Lorie Gillis, chief financial officer, represented the administration.

## **2.05 Approve Agenda**

Motion #1 (Motion to Approve Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education approved the agenda for the regular business meeting of March 6, 2014, as revised, with the addition of Discussion agenda items 6.06, Resolution: Support for SB10-191, Educator Effectiveness Act; and, 6.07, Inappropriate Use of Social Media, for 10 minutes of discussion each.

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

## **3. Public Agenda Part One**

### **3.01 Correspondence – March 6, 2014**

Public correspondence received by the Board of Education was made available for public viewing.

### **3.02 Public Comment (Agenda Related)**

Wendy McCord, Tammy Story, and Jonna Levine – Indian Hills, Morrison, Arvada – regarding policy governance.

Ann Cowie-Bozner – Golden – regarding agenda item 7.01, Direct Reports.

Ami Prichard – Littleton – regarding agenda item 6.02, budget presentation.

Terri Straut – Littleton – regarding agenda item 6.02, budget.

John Mulhern – Arvada – regarding agenda item 1.02, upcoming negotiations with teachers.

Don Cameron – Golden – regarding agenda item 6.06, Resolution SB10-191 Lawsuit.

Linda Olson Ferguson – Arvada – regarding star spangled scholars.

Jim Fernald – Lakewood – regarding agenda item 1.02, negotiations.

Larry Cerrillo – Evergreen – regarding restorative justice vs. suspensions.

George H. Steinke – Lakewood – regarding volunteering for an after school Youth Political Movement Club.

Nicole Dominic – Wheat Ridge – regarding agenda item 6.02, equal funding for charter schools in Jeffco.

Andrea Stevens – Lakewood – regarding agenda item 6.02, the additional \$7.4 million to be allocated to the charter schools.

## **4. Consent Agenda**

Motion #2 (Motion to Approve Consent Agenda as Presented): Upon motion by Mr. Newkirk, second by Ms. Fellman, it was voted to approve the items on the Consent Agenda as presented: 4.01, Approval of Minutes – January 30, 2014; 4.02, Approval of Minutes – February 5, 2014; 4.03, Approval of Minutes – February 6, 2014; 4.04, Approval of Minutes – February 8, 2014; 4.05, Approval of Minutes – February 18, 2014; 4.06, Employment (EL-3, Staff Treatment); 4.07, Administrative Appointments (EL-3, Staff Treatment); 4.08, Resignations/Terminations (EL-3, Staff Treatment); 4.09, Benefit Plan Renewals and Contract Approvals for 2014/2015 (EL-3, Staff Treatment); 4.10, Supplemental Funds – March, 2014; 4.11, Contract Renewal: Slate Devices (EL-7, Asset Protection); 4.12, Contract Renewal: Copier Program Paper (EL-7, Asset Protection); 4.13, Contract Award – Mechanical and ADA Improvements Golden Articulation Area (EL-8, Facilities); 4.14, Contract Award – Maple Grove Elementary School Roof Replacement (EL-8, Facilities); 4.15, Contract Award – District-Wide Paving and Concrete Bid Package 1 (EL-8, Facilities); 4.16, Contract Award – District Paving and Concrete Project Bid Package 2 (EL-8, Facilities); 4.17, Contract Award – District-Wide Fire and Security Replacement Project Bid Packages 1, 2, 3 (EL-8, Facilities); 4.18, Contract Award – District-Wide Alameda, Green Mountain and Lakewood Articulation Area General Upgrades (EL-8, Facilities); 4.19, Contract Award – Drake Middle School Roof Replacement (EL-8, Facilities); 4.20, Contract Award – North Arvada Middle School Roof Replacement (EL-8, Facilities); 4.21, Contract Award – Chatfield High School Mechanical, Electrical and Door Upgrade (EL-8, Facilities); 4.22, Contract Award – Bergen Valley Elementary School Roof Replacement (EL-8, Facilities); 4.23, Contract Award – District-Wide HVAC Controls Replacement Project (EL-8, Facilities); 4.24, Contract Award – District-Wide Fire and Security Upgrades at Conifer High School (EL-8, Facilities).

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

## **5. Ends Monitoring**

### **5.01 Progress on Board Goals: Literacy Instruction (Ends 1-2)**

Dr. Heather Beck, chief academic officer, and her literacy team presented information on literacy instruction related to the district's plan to meet the goals on literacy and the required resources, and answered questions from members of the Board.

## **6. Discussion Agenda**

### **6.01 Superintendent Search Update**

Motion #3 (Motion on Supt Search Update): Upon motion by Ms. Williams, second by Mr. Newkirk, the Board of Education voted to approve the proposed schedule and process, the launch of the survey to allow for community input, the proposed groups for community input; and, to approve the advertisement and advertising venues for the superintendent search with the addition of stakeholder groups as discussed.

Motion by Ms. Williams, second by Mr. Newkirk

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

### **6.02 Budget Presentation with SPAC**

Bill Bottoms, Citizen Chair, and Tom Coyne, member, of the Strategic Planning and Advisory Council (SPAC), presented the Board of Education with budget recommendations for consideration in the 2014-2015 budget development process and answered questions from members of the Board.

### **6.03 Expansion of Choice Update (EL-11, GP-13)**

Shannon Fitzgerald, enrollment planning and services consultant, and Mike Freeman, achievement director, presented the Board of Education with an update on the Choice and Enrollment Steering Committee work to date and answered questions from Board members.

### **6.04 Teacher Dismissal Matter: Act on Hearing Officer's Findings of Fact and Recommendation (EL-3, 10, 12)**

Motion #4 (Motion on Order of Dismissal): Upon motion by Mr. Newkirk, second by Ms. Dahlkemper, the Board voted to adopt the written order of dismissal of Antonio Sangaline as entered into the record. (Attachment A)

Motion by Mr. Newkirk, second by Ms. Dahlkemper

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

### **6.05 Loan for Charter School-Mountain Phoenix Community School (EL-13)**

Motion #5 (Motion on Mountain Phoenix Loan): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board voted to approve the request for a \$250,000 loan to Mountain Phoenix Community School for the purpose of meeting their budgetary requirements to be repaid over five years beginning in the 2014 fiscal year.

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

### **6.06 Resolution: Support for SB10-191, Educator Effectiveness**

The initial motion made by Mr. Newkirk, second by Ms. Williams to adopt the resolution on SB10-191, Educator Effectiveness Act, as presented was withdrawn after Board discussion.

Motion #6 (Motion to Adopt Resolution): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board voted to adopt the resolution in support of SB10-191, Educator Effectiveness Act, as revised with the removal of 'in calloused disregard' in the first paragraph following NOW THEREFORE. (Attachment B)

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

### **6.07 Inappropriate Use of Social Media**

Mr. Newkirk made a statement requesting Board discussion of policy language addressing staff and community member use of social media when individuals are in positions of influence and authority (i.e., members of district/board committees). A private twitter

exchange was mentioned by Mr. Newkirk which had been shared at the February 6 Board meeting by Ms. Williams.

Board members discussed possible changes to Board governance process policy 17, community engagement, further discussion and a presentation on district social media policies to be scheduled in late April.

## **7. Ends Discussion**

### **7.01 Direct Reports Update (EL-11)**

Direct reports, Marcia Anker, chief school effectiveness officer; Dr. Heather Beck, chief academic officer; Steve Bell, chief operating officer; and, Lorie Gillis, chief financial officer, provided an update on issues that need the direction of the full Board.

Ms. Gillis clarified a February 6 statement regarding timing of the last employee pay increase.

## **8. Policy Work**

### **8.01 Policy Review: GP-05, President's Role**

Motion #7 (*Motion to Amend Policy GP-05*): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board voted to deny the motion to amend GP-05, President' Role as stated, '#3. To represent the Board to outside parties and to authorize and direct the development of publications and the district's communications office, of board communications to authorize the development of district communication outlets, board/district priorities and updates and announcements of only board stated positions discussing topics, events and priorities.'

Motion by Mr. Newkirk, second by Mr. Williams  
Final Resolution: Motion Fails  
Yea: Mr. Newkirk, Ms. Williams,  
Nay: Ms. Dahlkemper, Ms. Fellman, Mr. Witt

### **8.02 Policy Review: GP-11, One Voice Commitment**

The Board of Education reviewed governance process policy, GP-11, One Voice Commitment. No changes were suggested.

## **9. Public Agenda Part Two**

### **9.01 Public Comment (Not On Agenda)**

Covered under Agenda Item 3.02

## **10. Develop Next Agenda**

### **10.01 Board Work Calendar**

### **10.02 Special and Regular Meetings of March 13, 20 And April 3, 2014**


The Board of Education discussed its work calendar and special and regular meetings of March 13, 20 and April 3, 2014.

## 11. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 11:34 p.m. The next regular meeting of the Board of Education is scheduled for April 3, 2014.

  
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Amy Rogers, Recording Secretary

Approved and entered in the proceedings of the district on April 3, 2014.

  
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Secretary of the Board of Education

  
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President of the Board of Education

Attachment A - Order of Dismissal, A. Sangaline

Attachment A - Resolution: Support for SB10-191, Educator Effectiveness